



Elevating your Leadership: *The Credibility Calculation Approach*

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Today's Focus

Objectives:

1. Discover how your chosen leader style will influence your credibility
2. Learn important inputs and outputs that can enhance your leadership credibility
3. Discover the relationships between credibility and the growth of team accountability

Elevating Your Leadership



Credibility by Design

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Credibility

A Quality of Inspiring



Trust

Alignment

Accountability

Self-worth, Self-concept, & Self-esteem



Mosaic's Leadership Target™

1. Follow **Beyond Title.**

2. Follow into the
DIFFICULT.

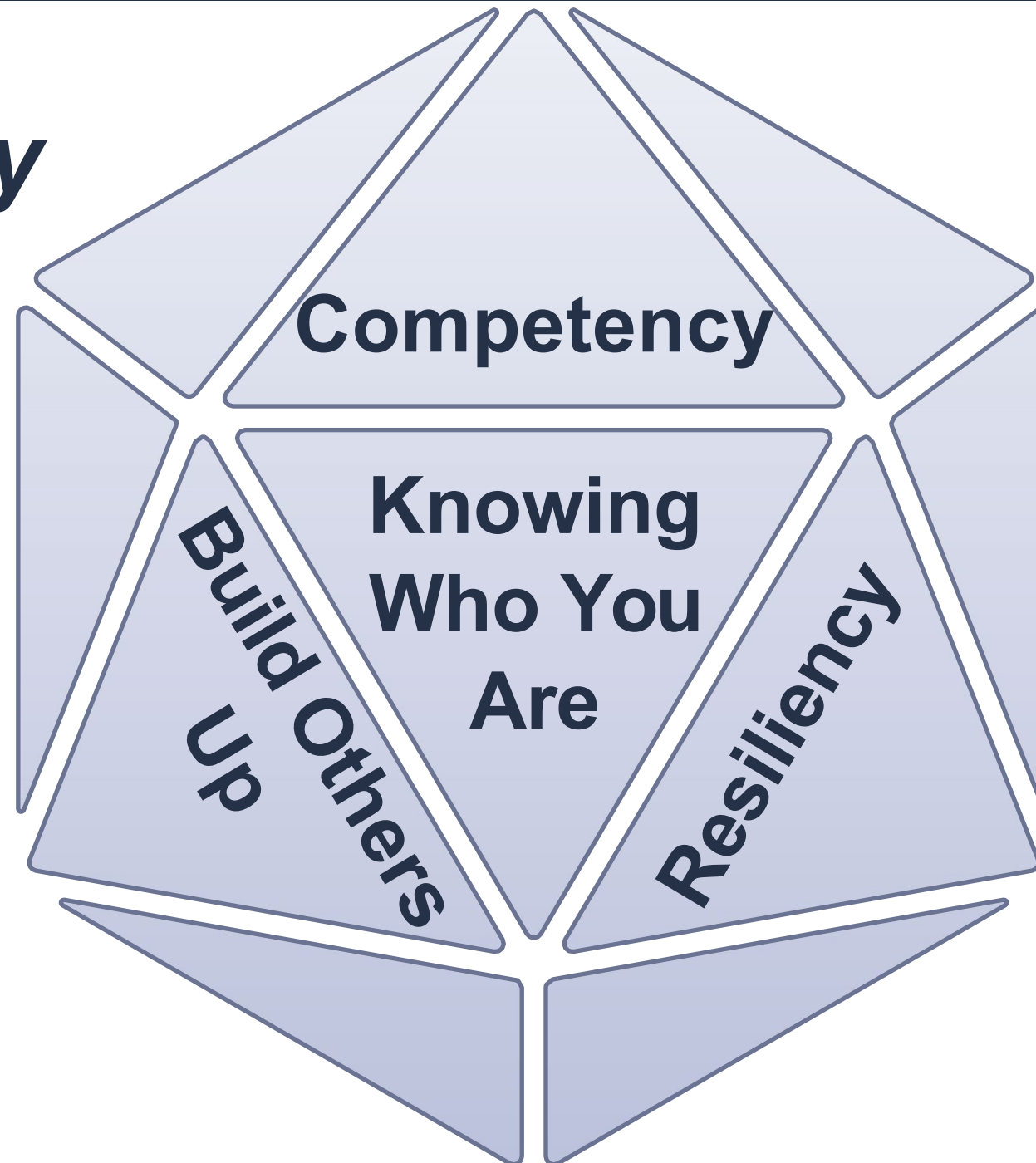
3. Go to great
lengths to never
LET YOU DOWN!

What they **believe**,

how they **think**

and how they **act!**

Credibility



By Design

Foundational Competencies for Credibility

1. Building Connections Vertically & Horizontally
2. Inclusivity
3. Communication
4. Supportive in Nature
5. Getting Things Done



Activating Competencies

1. Solve something unexpected.
2. Invite others to test your thinking.
3. You don't need to have all the answers, you just need to know how to find them.



Resiliency Factors

Successful adaptation to resist emotionally indulgent temptations and effectively manage set-backs, disappointments, and stressful transactions.

1. Optimism
2. Reducing Negative Thoughts
3. Sense of Belonging
4. Make Meaning...Daily



Activating Resiliency

What is your “Fork in the Road” Narrative

1. Build from what is right.
Otherwise our brains become masters of unproductive thought.
2. Hitting the Wall of the Hard.
 - a. You will be TEMPORARILY defined by your wins and PERMANENTLY defined by how well you fail-forward fast.



Building Others Up

Inspect the wake we leave behind

Be gracious with people....

Be relentless with results.....

Activating Building Others Up

1. Engage in knowing others.
2. Coaching & growing conversations.
3. Setting others up for success.



Your Authentic Self



**You are always teaching people
what to think about you....**

Teach them with intent!

Clarity of Your Standards

Conduct
UNBECOMING
of a
professional

Left Shoulder: Self- Preservation



Conduct
SET-APART
from
others

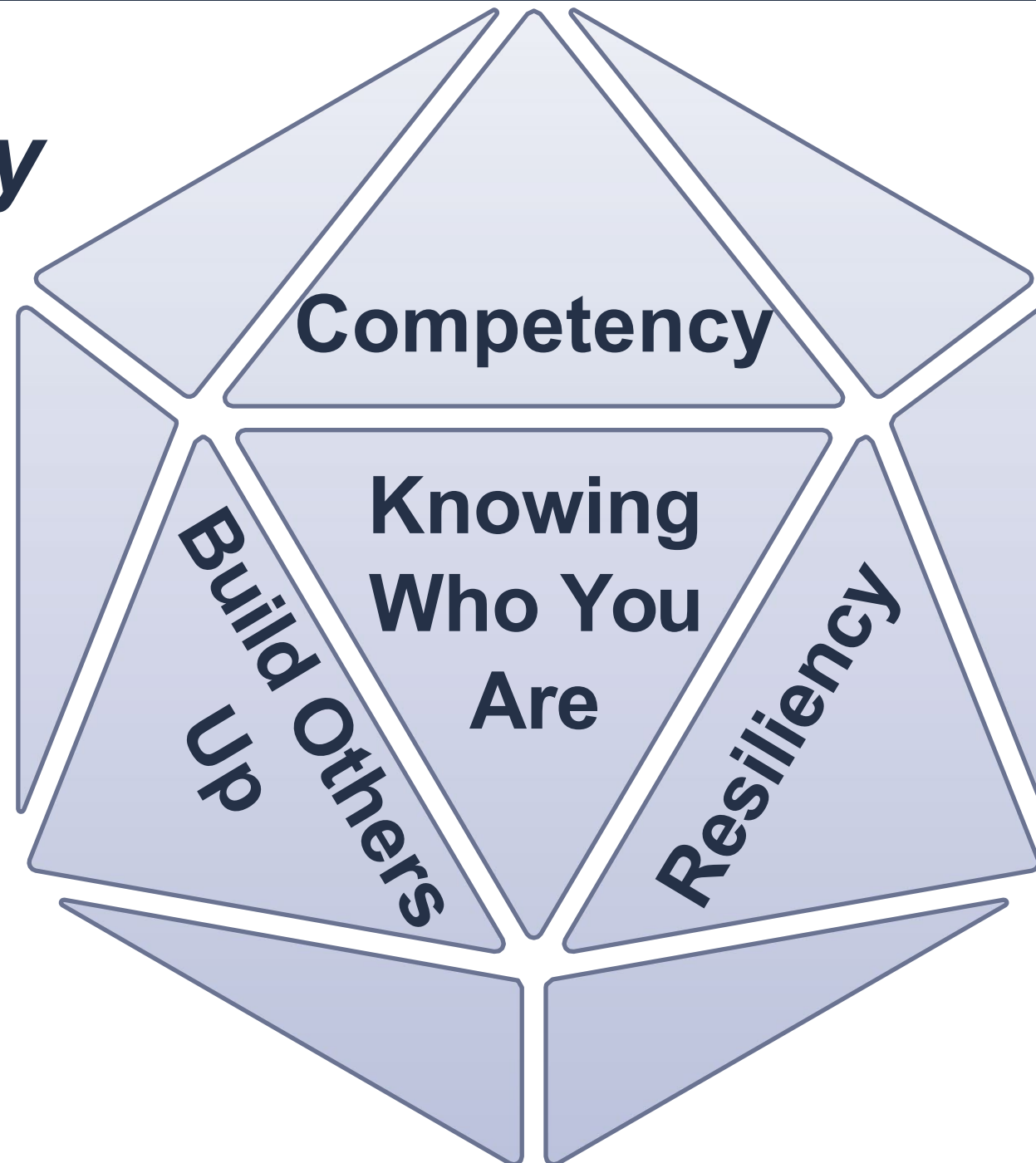
Right Shoulder: Standards

Defining your Standards

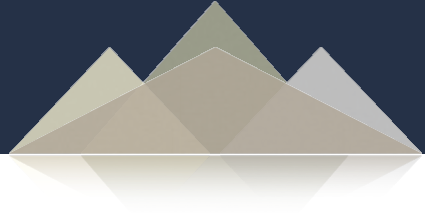
Criteria:

1. It returns you to **YOU**. –Authenticity
2. It is of meaningful **SERVICE**. – Generosity
3. It makes your **TAIL WAG**. – Purpose
4. It gives you a story to **ENACT**. – Self-Concept
5. It becomes **INSTRUCTIVE**. – Clarifies interactions

Credibility



By Design



Questions or Thoughts?