HRSA Overview, National Health Service Corps and Other Health Workforce Scholarship, Loan, and Loan Repay Programs

U.S. Department of Health and Human Services (HHS)
Health Resources and Services Administration (HRSA)
Bureau of Clinician Recruitment & Service (BCRS)
Division of Regional Operations (DRO)
Region 2 (NY, NJ, PR, VI)

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HRSA & Workforce
Not just National Health Service Corps… many other programs also!

**Bureau of Health Professions (BHPr):** [http://bhpr.hrsa.gov/](http://bhpr.hrsa.gov/)

- Increase access by developing, distributing & retaining a diverse, culturally competent health workforce.
- Generally from HRSA to colleges, universities, hospitals & other training programs (not direct to student);
- Training programs use to support program, and for student loan or student scholarship;
- Students apply to participating school or training program, not directly to HRSA.
- Student Assistance Programs: [http://bhpr.hrsa.gov/dsa/](http://bhpr.hrsa.gov/dsa/)

Also under BHPR are:

- Area Health Education Centers (AHECs): [http://bhpr.hrsa.gov/grants/area.htm](http://bhpr.hrsa.gov/grants/area.htm)
- National Advisory Councils for various health professions

**Bureau of Clinician Recruitment & Service (BCRS):** [http://www.hrsa.gov/bcrs](http://www.hrsa.gov/bcrs)

- Help underserved communities and facilities with shortage of health care providers, recruit and retain clinicians through scholarship and educational loan repayment opportunities in exchange for service.
- Generally direct to individuals (students, clinicians, faculty); student or clinician applies to HRSA.
- Faculty Loan Repay Program: [http://www.hrsa.gov/loanscholarships/repayment/Faculty/index.html](http://www.hrsa.gov/loanscholarships/repayment/Faculty/index.html)
- Native Hawaiian Health Scholarship Program: [http://www.nhhsp.org/](http://www.nhhsp.org/)
Loan Programs

http://www.hrsa.gov/loanscholarships/

Loans for Disadvantaged Students:
• Need-based, competitive program.
• Must be enrolled in and apply for aid to participating school of:
  • allopathic, osteopathic, podiatric, veterinary, dentistry, optometry, pharmacy.

Health Professions Student Loans:
• Need-based, competitive program.
• Must apply for aid to participating school and pursue degree in:
  • dentistry, optometry, pharmacy, or podiatric or veterinary medicine.

Primary Care Loans:
• Need-based, competitive program.
• Must apply for aid to participating school and participate in:
  • allopathic or osteopathic medicine and apply for aid to participating school.

Nursing Student Loans:
• Need-based, competitive program.
• Apply for aid to participating school
• Must pursue diploma, associate, baccalaureate or graduate degree in nursing.
Scholarship Programs

http://www.hrsa.gov/loanscholarships/

National Health Service Corps... and also:

Nursing Scholarship Program:
• Students enrolled or accepted for enrollment in accredited R.N. training programs can receive tuition, fees, other educational costs and a living stipend in exchange for at least 2 years service after graduation at a health care facility with a critical shortage of nurses.

Scholarships for Disadvantaged Students:
• Need-based, competitive program. Must be enrolled in and apply for aid to participating health professions program:
• Medicine: allopathic, osteopathic, dental, optometry, pharmacy, podiatry, veterinary;
• Nursing (associate, diploma, baccalaureate, graduate); Physicians Assistants;
• Public health
• Allied health (baccalaureate or graduate degree programs): dental hygiene, medical laboratory technology, occupational therapy, physical therapy, radiologic technology, speech pathology, audiology, and registered dietitians;
• Behavioral and mental health practice graduate programs: clinical psychology, clinical social work, professional counseling, or marriage and family therapy.
• Chiropractic
Loan Repayment Programs

http://www.hrsa.gov/loanscholarships/

National Health Service Corps... and also:

Nursing Education Loan Repayment Program:
• RNs at non-profit health centers, hospitals, nursing homes and other facilities facing a critical shortage of nurses can receive 60% percent of their total qualifying nursing education loan balance for 2 years of service.
• For optional 3rd yr of service, may receive additional 25% of loan balance.

Nursing Education Loan Repayment Program for Nurse Faculty:
• Full-time nurse faculty at public or private nonprofit accredited schools of nursing can receive 60% of total qualifying nursing education loan balance for 2 years of service.
• For optional 3rd yr of service, participants may receive additional 25% of loan balance.

Faculty Loan Repayment Program:
• Degree-trained health professionals from disadvantaged backgrounds serving on the faculty at accredited health professions college or university can receive $40,000, plus a tax benefit, for 2 years of service preparing the clinicians of the future.
• Allopathic, Osteopathic, Podiatry, Veterinary, Dentistry, Pharmacy, Optometry, Nursing (RN or higher), Physician Assistant, Public Health;
• Behavioral & Mental Health (graduate level only: Clinical Psychology, Clinical Social Work, Marriage and Family Therapy, Professional Counseling;
• Schools of Allied Health (baccalaureate or graduate degree programs): Dental Hygiene, Medical Laboratory Technology, Occupational Therapy, Physical Therapy, Radiologic Technology, Speech Pathology, Audiology, Registered Dietitians
**BCRS & NHSC**

**Loan Repay:** [http://nhsc.hrsa.gov/loanrepayment](http://nhsc.hrsa.gov/loanrepayment)

**Target:** Finished clinical training; fully licensed; at NHSC approved site MD/DO, DDS/DMD, NP/PA/CNM, Dental Hygienist, Mental health

**Benefit:** $60,000 for initial 2 years full time service, or 4 years half-time. Renew for up to $200,000 6 Yrs of Service; Total Debt 6yrs+ service.

**Student to Service (pilot):** [http://nhsc.hrsa.gov/loanrepayment/studentstoservice.htm](http://nhsc.hrsa.gov/loanrepayment/studentstoservice.htm)

**Target:** 4th Year Medical Students Committed to Primary Care (MD/DO only)

**Benefit:** $120,000 tax-free LRP now, for 3yrs FT/6yrs HT service after residency.

**Scholarship:** [http://nhsc.hrsa.gov/scholarship/](http://nhsc.hrsa.gov/scholarship/)

**Target:** Entering students, those with 2-4 yrs left in school. Obligation after training

**Benefit:** Pays 100% tuition, required fees & other education costs, tax free. Also monthly living stipend ($1,289 in 2010-2011); is taxable.

**Student/Resident Experiences & Rotations in Comm Hlth:** [nhsc.hrsa.gov/search/](http://nhsc.hrsa.gov/search/)

**Target:** Health professional students and residents

**Benefit:** Structured clinical rotations and preceptorship on multidisciplinary health care teams in underserved communities.
ELIGIBLE DISCIPLINES

- Primary Care Physicians (MD or DO): FP, IM, Ped, ObGyn; MedPed, Psych
- Primary Care Nurse Practitioners
- Physician Assistants
- Certified Nurse Midwives
- Dentists (general or pediatric)
- Dental Hygienists
- Psychiatric Nurse Specialists
- Health Service Psychologists
- Licensed Clinical Social Workers
- Licensed Professional Counselors
- Marriage and Family Therapists

Scholar and LRP Eligible; LRP Eligible Only
NHSC SITE REQUIREMENTS
http://nhsc.hrsa.gov/communities

✓ Provide comprehensive primary care services
  ▪ Medical, Dental and/or Mental and Behavioral health services.
  ▪ Ambulatory/Outpatient setting (not inpatient, not ER/ED)

✓ Located in a HPSA

✓ Accept all Public Insurance including Medicare, Medicaid & Children's Health Insurance Program, as payment in full.

✓ Provide services on a discounted sliding fee schedule for Uninsured.

✓ Ensure access to ancillary, inpatient and specialty referrals.

✓ Document sound fiscal management

✓ Have the capacity to maintain a competitive salary, benefits, and malpractice coverage package for clinicians;
  ▪ Equal for NHSC and non-NHSC employees.
TYPES OF NHSC SITES

http://nhsc.hrsa.gov/communities/

- Federally Qualified Health Center (FQHC, CHC) & FQHC Look-Alikes
- Rural Health Clinics
- Hospital Affiliated Primary Care Out-Patient Clinics
- Indian Health Service, Tribal Clinic & Urban Indian Health Clinics
- State or Federal Correctional Facility
- Private Practice (Solo / Group)
- Other Health Facilities:
  - Community Outpatient Facility
  - Community Mental Health Facility
  - State, County, City & Local Departments of Health Clinics
  - Mobile Unit
  - Free Clinic
  - School-Based Health Program
  - Immigration and Customs Enforcement (ICE) Health Service Corps
  - Critical Access Hospitals (CAHs)
ADDITIONAL BENEFITS

• Face-to-face and virtual networking opportunities provide support from other providers and community resources

• Professional, Collegial and Educational support including access to free CEU/CME courses once in service

• The NHSC has partnered with Morehouse School of Medicine National Center for Primary Care to develop an online portal uniquely adapted to NHSC providers: [http://primarycareforall.org/](http://primarycareforall.org/)

• Rewarding patient & community relationships

• Longterm Collegiality: [http://www.clinicians.org/](http://www.clinicians.org/)
• NHSC family consists of more than 10,000 clinicians currently serving

• Almost 20,000 Sites: urban, rural, frontier

• More than 11 million people, many uninsured, rely on NHSC clinicians to keep them healthy and treat their medical, dental & mental health ills.

• More than 30,000 clinicians have served as Corps members
NHSC Field Strength*

* projections based on 2011 Continuing Resolution
Find Us On:

✓ http://nhsc.hrsa.gov/
✓ Facebook.com/nationalhealthservicecorps
✓ Twitter.com/NHSCorps
✓ YouTube.com/HRSAtube
WHAT’S UP?
Old -> Interim -> Finally all new system:

• You: Everything via internet portal
  https://programportal.hrsa.gov/

• Us: Everything via BMISS

• S2S: Student to Service “hybrid”
• Automatic eligibility
• CAH: Critical Access Hospitals
• Online Clinician Community: http://primarycareforall.org/
HRSA/BCRS/DRO/NYRD: work with sites, clinicians, training programs

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