

# **HRSA Overview, National Health Service Corps and Other Health Workforce Scholarship, Loan, and Loan Repay Programs**

**U.S. Department of Health and Human Services (HHS)  
Health Resources and Services Administration (HRSA)  
Bureau of Clinician Recruitment & Service (BCRS)  
Division of Regional Operations (DRO)  
Region 2 (NY, NJ, PR, VI)**

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# HRSA & Workforce

**Not just National Health Service Corps... many other programs also!**

## **Bureau of Health Professions (BHPr): <http://bhpr.hrsa.gov/>**

- Increase access by developing, distributing & retaining a diverse, culturally competent health workforce.
- Generally from HRSA to colleges, universities, hospitals & other training programs (not direct to student);
- Training programs use to support program, and for student loan or student scholarship;
- Students apply to participating school or training program, not directly to HRSA.
- Grants and cooperative agreements: <http://www.bhpr.hrsa.gov/grants/>
- Student Assistance Programs: <http://bhpr.hrsa.gov/dsa/>

Also under BHPR are:

- Shortage Designation (HSPA, MUA, MUP): <http://bhpr.hrsa.gov/shortage/>;
- Area Health Education Centers (AHECs): <http://bhpr.hrsa.gov/grants/area.htm>
- National Center for Health Workforce Analysis: <http://bhpr.hrsa.gov/healthworkforce/index.html>;
- Practitioner Databanks (malpractice, adverse actions, fraud , abuse): <http://npdb-hipdb.hrsa.gov/>;
- National Advisory Councils for various health professions

## **Bureau of Clinician Recruitment & Service (BCRS): <http://www.hrsa.gov/bcrs>**

- Help underserved communities and facilities with shortage of health care providers, recruit and retain clinicians through scholarship and educational loan repayment opportunities in exchange for service.
- Generally direct to individuals (students, clinicians, faculty); student or clinician applies to HRSA.
- National Health Service Corps: <http://nhsc.hrsa.gov/>
- Nursing Education Loan Repay Program: <http://www.hrsa.gov/loanscholarships/repayment/nursing/>
- Nursing Scholarship Program: <http://www.hrsa.gov/loanscholarships/scholarships/Nursing/index.html>
- Faculty Loan Repay Program: <http://www.hrsa.gov/loanscholarships/repayment/Faculty/index.html>
- Native Hawaiian Health Scholarship Program: <http://www.nhhsp.org/>
- Exchange Visitor J-1 Visa & Visa Waiver Program: <http://www.globalhealth.gov/exchangevisitorprogram/>

# Loan Programs

<http://www.hrsa.gov/loanscholarships/>

## Loans for Disadvantaged Students:

- Need-based, competitive program.
- Must be enrolled in and apply for aid to participating school of:
- allopathic, osteopathic, podiatric, veterinary, dentistry, optometry, pharmacy.

## Health Professions Student Loans:

- Need-based, competitive program.
- Must apply for aid to participating school and pursue degree in:
- dentistry, optometry, pharmacy, or podiatric or veterinary medicine.

## Primary Care Loans:

- Need-based, competitive program.
- Must apply for aid to participating school and participate in:
- allopathic or osteopathic medicine and apply for aid to participating school.

## Nursing Student Loans:

- Need-based, competitive program.
- Apply for aid to participating school
- Must pursue diploma, associate, baccalaureate or graduate degree in nursing.

# Scholarship Programs

<http://www.hrsa.gov/loanscholarships/>

**National Health Service Corps... and also:**

## **Nursing Scholarship Program:**

- Students enrolled or accepted for enrollment in accredited R.N. training programs can receive tuition, fees, other educational costs and a living stipend in exchange for in exchange for at least 2 years service after graduation at a health care facility with a critical shortage of nurses.

## **Scholarships for Disadvantaged Students:**

- Need-based, competitive program. Must be enrolled in and apply for aid to participating health professions program:
- Medicine: allopathic, osteopathic, dental, optometry, pharmacy, podiatry, veterinary;
- Nursing (associate, diploma, baccalaureate, graduate); Physicians Assistants;
- Public health
- Allied health (baccalaureate or graduate degree programs): dental hygiene, medical laboratory technology, occupational therapy, physical therapy, radiologic technology, speech pathology, audiology, and registered dietitians;
- Behavioral and mental health practice graduate programs: clinical psychology, clinical social work, professional counseling, or marriage and family therapy.
- Chiropractic

# Loan Repayment Programs

<http://www.hrsa.gov/loanscholarships/>

**National Health Service Corps... and also:**

## **Nursing Education Loan Repayment Program:**

- RNs at non-profit health centers, hospitals, nursing homes and other facilities facing a critical shortage of nurses can receive 60% percent of their total qualifying nursing education loan balance for 2 years of service.
- For optional 3rd yr of service, may receive additional 25% of loan balance.

## **Nursing Education Loan Repayment Program for Nurse Faculty:**

- Full-time nurse faculty at public or private nonprofit accredited schools of nursing can receive 60% of total qualifying nursing education loan balance for 2 years of service.
- For optional 3<sup>rd</sup> yr of service, participants may receive additional 25% of loan balance.

## **Faculty Loan Repayment Program:**

- Degree-trained health professionals from disadvantaged backgrounds serving on the faculty at accredited health professions college or university can receive \$40,000, plus a tax benefit, for 2 years of service preparing the clinicians of the future.
- Allopathic, Osteopathic, Podiatry, Veterinary, Dentistry, Pharmacy, Optometry, Nursing (RN or higher), Physician Assistant, Public Health;
- Behavioral & Mental Health (graduate level only: Clinical Psychology, Clinical Social Work, Marriage and Family Therapy, Professional Counseling;
- Schools of Allied Health (baccalaureate or graduate degree programs): Dental Hygiene, Medical Laboratory Technology, Occupational Therapy, Physical Therapy, Radiologic Technology, Speech Pathology, Audiology, Registered Dietitians

# BCRS & NHSC

## Loan Repay: <http://nhsc.hrsa.gov/loanrepayment>

- Target:** Finished clinical training; fully licensed; at NHSC approved site  
MD/DO, DDS/DMD, NP/PA/CNM, Dental Hygienist, Mental health
- Benefit:** \$60,000 for initial 2 years full time service, or 4 years half-time.  
Renew for up to \$200,000 6 Yrs of Service; Total Debt 6yrs+ service.

## Student to Service (pilot): <http://nhsc.hrsa.gov/loanrepayment/studentstoservice.htm>

- Target:** 4<sup>th</sup> Year Medical Students Committed to Primary Care (MD/DO only)  
Only: Internal Medicine, Family Practice, Pediatrics, OB/GYN, and Geriatrics
- Benefit:** \$120,000 tax-free LRP now, for 3yrs FT/6yrs HT service after residency.

## Scholarship: <http://nhsc.hrsa.gov/scholarship/>

- Target:** Entering students, those with 2-4 yrs left in school. Obligation after training
- Benefit:** Pays 100% tuition, required fees & other education costs, tax free.  
Also monthly living stipend (\$1,289 in 2010-2011); is taxable.

## Student/Resident Experiences & Rotations in Comm Hlth: [nhsc.hrsa.gov/search/](http://nhsc.hrsa.gov/search/)

- Target:** Health professional students and residents
- Benefit:** Structured clinical rotations and preceptorship on multidisciplinary health care teams in underserved communities.

# ELIGIBLE DISCIPLINES

- Primary Care Physicians (MD or DO): FP, IM, Ped, ObGyn; MedPed, Psych
- Primary Care Nurse Practitioners
- Physician Assistants
- Certified Nurse Midwives
- Dentists (general or pediatric)
  
- Dental Hygienists
- Psychiatric Nurse Specialists
- Health Service Psychologists
- Licensed Clinical Social Workers
- Licensed Professional Counselors
- Marriage and Family Therapists

**Scholar and LRP Eligible; LRP Eligible Only**

# NHSC SITE REQUIREMENTS

<http://nhsc.hrsa.gov/communities>

- ✓ Provide comprehensive primary care services
  - Medical, Dental and/or Mental and Behavioral health services.
  - Ambulatory/Outpatient setting (not inpatient, not ER/ED)
- ✓ Located in a HPSA
- ✓ Accept all Public Insurance including Medicare, Medicaid & Children's Health Insurance Program, as payment in full.
- ✓ Provide services on a discounted sliding fee schedule for Uninsured.
- ✓ Ensure access to ancillary, inpatient and specialty referrals.
- ✓ Document sound fiscal management
- ✓ Have the capacity to maintain a competitive salary, benefits, and malpractice coverage package for clinicians;
  - Equal for NHSC and non-NHSC employees.



# TYPES OF NHSC SITES

<http://nhsc.hrsa.gov/communities/>

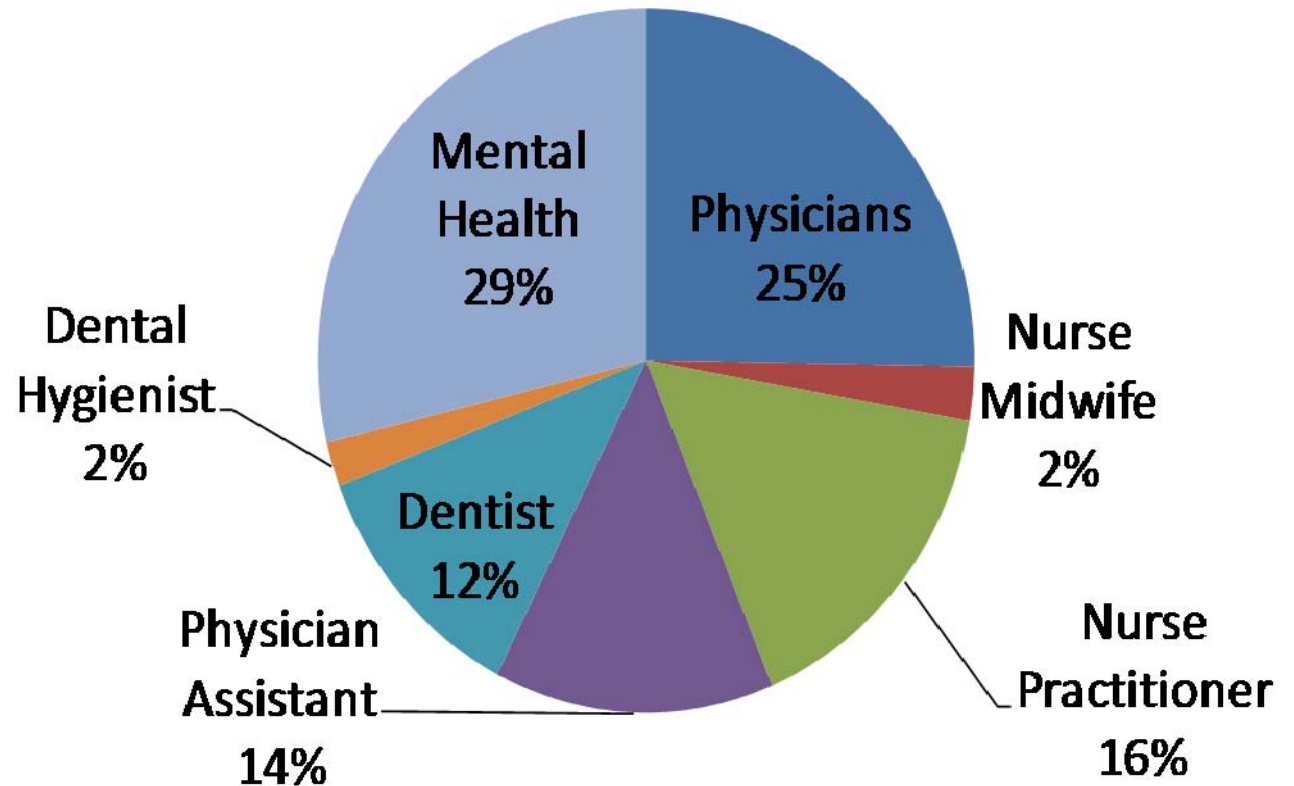
- ✓ Federally Qualified Health Center (FQHC, CHC) & FQHC Look-Alikes
- ✓ Rural Health Clinics
- ✓ Hospital Affiliated Primary Care Out-Patient Clinics
- ✓ Indian Health Service, Tribal Clinic & Urban Indian Health Clinics
- ✓ State or Federal Correctional Facility
- ✓ Private Practice (Solo / Group)
- ✓ Other Health Facilities:
  - Community Outpatient Facility
  - Community Mental Health Facility
  - State, County, City & Local Departments of Health Clinics
  - Mobile Unit
  - Free Clinic
  - School-Based Health Program
  - Immigration and Customs Enforcement (ICE) Health Service Corps
  - Critical Access Hospitals (CAHs)

## ADDITIONAL BENEFITS

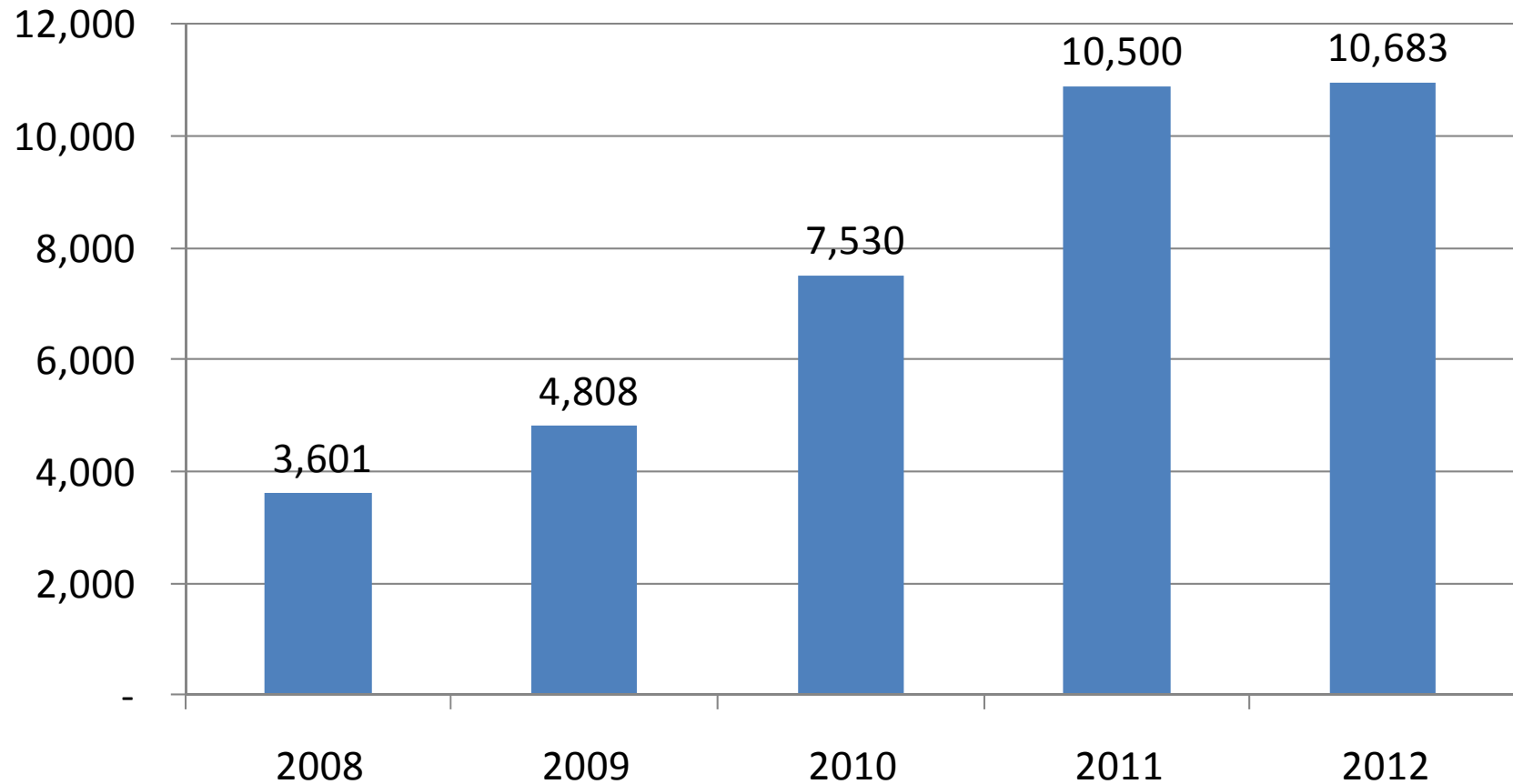
- Face-to-face and virtual networking opportunities provide support from other providers and community resources
- Professional, Collegial and Educational support including access to free CEU/CME courses once in service
- The NHSC has partnered with Morehouse School of Medicine National Center for Primary Care to develop an online portal uniquely adapted to NHSC providers:  
<http://primarycareforall.org/>
- Rewarding patient & community relationships
- Longterm Collegiality: <http://www.clinicians.org/>

# NHSC Today

- NHSC family consists of more than 10,000 clinicians currently serving
- Almost 20,000 Sites: urban, rural, frontier
- More than 11 million people, many uninsured, rely on NHSC clinicians to keep them healthy and treat their medical, dental & mental health ill.
- More than 30,000 clinicians have served as Corps members



# NHSC Field Strength\*



\* projections based on 2011 Continuing Resolution

A man in a blue button-down shirt is sitting in a blue office chair at a desk, looking back over his shoulder with a slight smile. The desk is cluttered with papers, a keyboard, a mouse, and a mug. Behind him is a corkboard covered in various documents, including one titled "ROUTE NO. 28". To the right is a light-colored wooden door.

## Find Us On:

- ✓ <http://nhsc.hrsa.gov/>
- ✓ [Facebook.com/nationalhealthservicecorps](https://www.facebook.com/nationalhealthservicecorps)
- ✓ [Twitter.com/NHSCorps](https://twitter.com/NHSCorps)
- ✓ [YouTube.com/HRSAtube](https://www.youtube.com/HRSAtube)

## WHAT'S UP?

Old -> Interim -> Finally all new system:

- You: Everything via internet portal

<https://programportal.hrsa.gov/>

- Us: Everything via BMISS

- S2S: Student to Service "hybrid"

- Automatic eligibility

- CAH: Critical Access Hospitals

- Online Clinician Community: <http://primarycareforall.org/>

# CONTACT INFORMATION



HRSA/BCRS/DRO/NYRD: work with sites, clinicians, training programs

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